

Evidence for a non-generic masculine generic in German

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Masculine Generics in German

• in German, role nouns such as Anwalt 'lawyer' can be used as generic forms

| | word | referent gender(s) | grammatical gender | number | | |
|-------------------------------------|-------------|--------------------|--------------------|----------|--|--|
| target word paradigm J | Anwalt | male | masculine | | | |
| | Anwalt | male or female | masculine | singular | | |
| | Anwältin | female | feminine | | | |
| | Anwälte | male | masculine | plural | | |
| | Anwälte | male and/or female | masculine | | | |
| | Anwältinnen | female | feminine | | | |

- generic forms are not different from explicit masculine forms in their orthographic or phonological form
- they are used to describe individuals of all genders in singular and plural contexts
- generic forms are traditionally assumed to "abstract away" notions of gender; to be "gender-neutral" (Doleschal, 2002)



Previous Research: Findings

- however, previous research has cast doubt on the gender-neutral use of masculine generics
- most (if not all) behavioural studies on the subject find one overall result
 → masculine generics are not gender-neutral but show a clear bias
 towards the explicit masculine reading (e.g. Demarmels, 2017; Garnham et al., 2012; Gygax et al., 2008;
 Irmen & Kurovskaja, 2010; Irmen & Linner, 2005; Koch, 2021; Misersky et al., 2019; Stahlberg & Sczesny, 2001; mistakenly Trutkowski (2018) was listed here
- even though a masculine generic may be used by a speaker with the intention of considering all genders...
- ...this intention is not fully translated by the receiver's comprehension system
- instead, a reading favouring male individuals is received



Previous Research: Issues

Issue 1: Stereotypicality

Almost no previous research included effects of stereotypicality in their analyses on masculine generics.

Issue 2: Underlying Representations

No previous research investigated the underlying representations of masculine generics in order to account for their masculine bias.



Previous Research: Solutions

Issue 1: Stereotypicality

→ include stereotypicality ratings in analyses

Issue 2: Underlying Representations

→ use linear discriminative learning (e.g. Baayen et al., 2019) to explore semantics



Research Questions

Research Question 1

Is the bias of masculine generics affected by stereotypicality?

Research Question 2

Does linear discriminative learning offer an insight into the underlying nature of the masculine generic's bias?



- we simulate an individual's comprehension by implementing a **linear discriminative learning** network (e.g. Baayen et al., 2019)
- for this, **cues** and **semantics** are required as starting points



Cues

- corpus created based on Leipzig Corpora Collection's (Goldhahn et al., 2012) subcorpus
 "News"
 - with content lexomes and inflectional lexomes (49,044,960 lexome tokens)
 - 30,000 sentences with target word paradigm members
 - 800,000 sentences with further lexomes
- target words adopted from a study on stereotypicality of role nouns (Gabriel et al., 2008)
- triphones of target word paradigm members and content lexomes



Semantics

- semantic vectors computed based on the 830,000 sentence corpus for content and inflectional lexomes with NDL (e.g. Baayen & Ramscar, 2015)
 - → semantic vectors for bases, function words, and inflectional functions
- semantic vectors of complex words were then constructed based on their individual parts, e.g.

| target form | base | | number | | gram. gender | | type |
|-------------|--------|---|----------|---|--------------|---|----------|
| Anwalt | Anwalt | + | singular | + | masculine | + | generic |
| Anwalt | Anwalt | + | singular | + | masculine | + | explicit |
| Anwältin | Anwalt | + | singular | + | feminine | + | explicit |



• we simulate an individual's comprehension by implementing a **linear discriminative learning** network (e.g. Baayen et al., 2019)

cue matrix C semantic matrix S

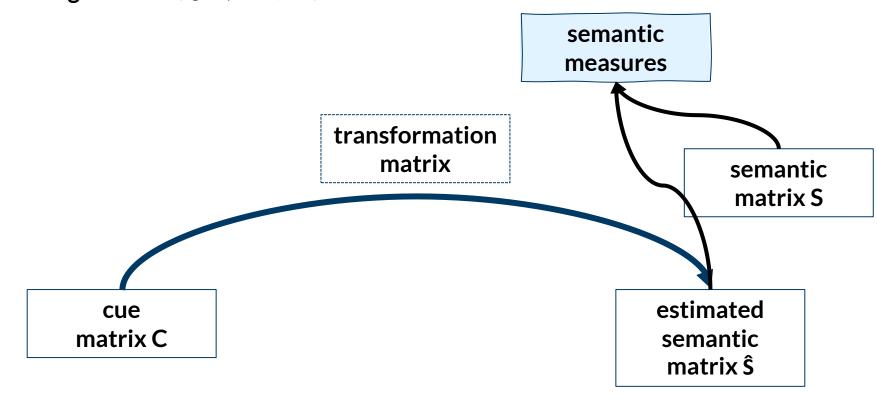


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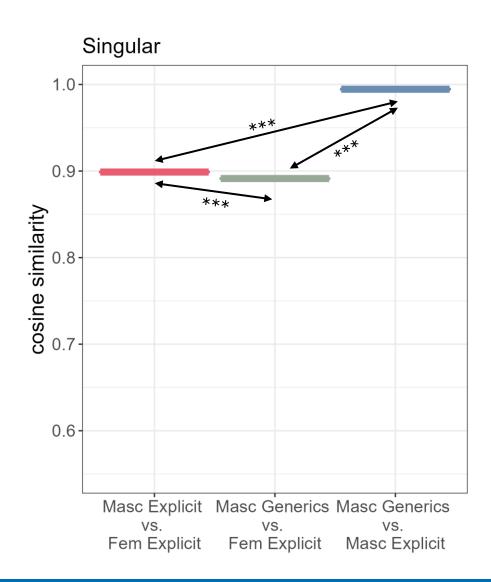


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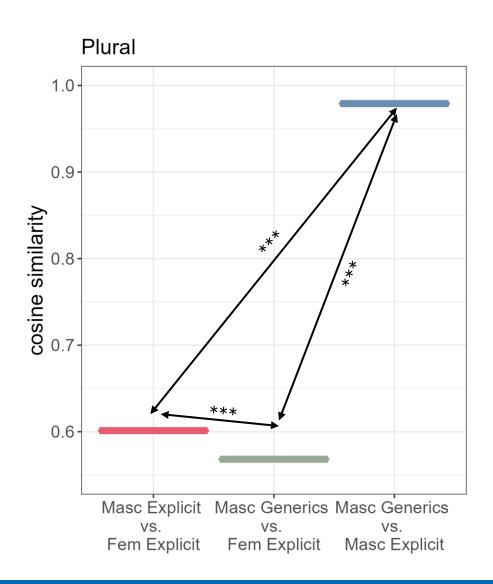
Bias Check



- masculine generics and the explicit masculine are semantically most similar
- the explicit feminine is more similar to the explicit masculine than to masculine generics
- all comparisons are highly significant



Bias Check



- masculine generics and the explicit masculine are semantically most similar
- the explicit feminine is more similar to the explicit masculine than to masculine generics
- all comparisons are highly significant
- differences are more pronounced



Analysis

- stereotypicality ratings are taken from Gabriel et al. (2008)
- measures derived from the LDL implementation are
 - total semantic similarity
 correlation of ŝ and all other semantic vectors
 - comprehension quality
 correlation of ŝ and s
 - semantic neighbourhood density
 8 nearest neighbours
 - semantic activation diversity 1
 Euclidian distance
 - semantic activation diversity 2
 Manhattan distance

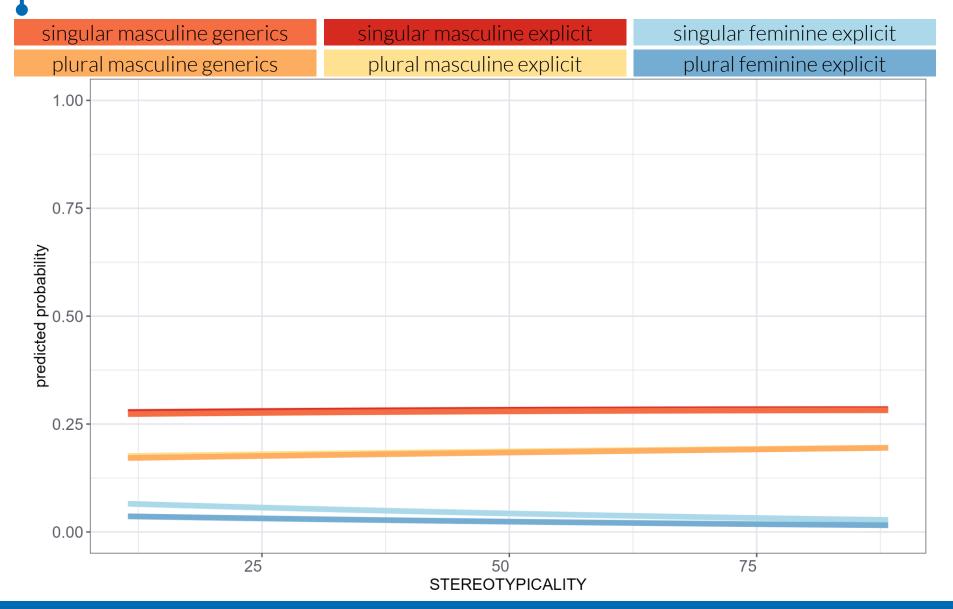


Analysis

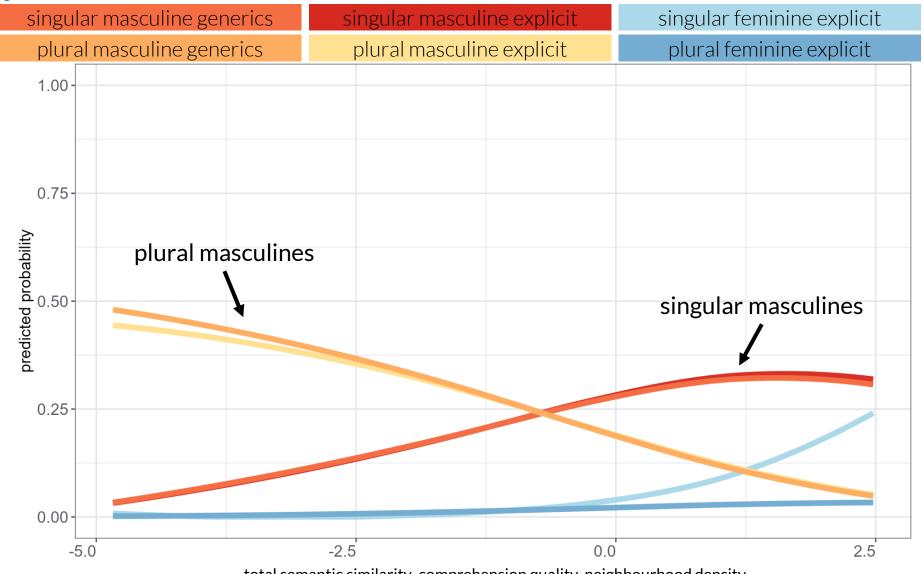
- TYPE predicted by STEREOTYPICALITY ratings of target words and LDL measures via multinomial logistic regression
- TYPE: singular masculine generic; singular masculine explicit; singular feminine explicit plural masculine generic; plural masculine explicit; plural feminine explicit
- as LDL measures are highly correlated with each other, they are first combined into two principal components
 - PC1 total semantic similarity, comprehension quality, neighbourhood density
 higher = higher similarity/quality/density
 - PC2 activation diversity 1 & 2
 higher = lower activation diversity

 $type \sim stereotypicality + PC1 + PC2$



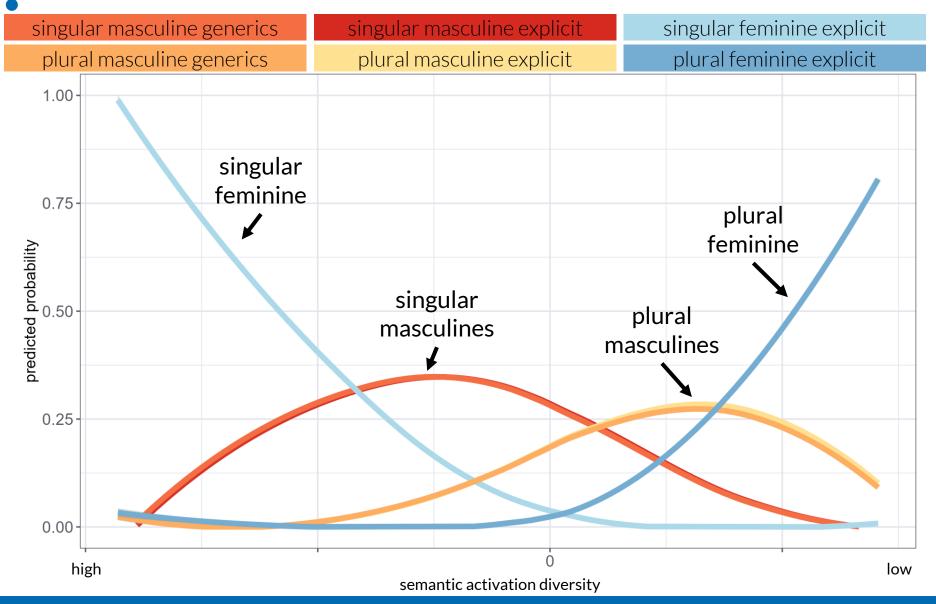






total semantic similarity, comprehension quality, neighbourhood density







- no effect of stereotypicality found
- significant effects found for
 - PC1 opposite patterns for masculines by number; feminines inconclusive total semantic similarity, comprehension quality, neighbourhood density higher = higher similarity/quality/density
 - PC2 higher = feminine singular; lower = feminine plural; masculines in-between activation diversity 1 & 2
 higher = lower activation diversity



Discussion

Research Question 1

Is the bias of masculine generics affected by stereotypicality?

 \rightarrow no

Research Question 2

Does linear discriminative learning offer an insight into the underlying nature of the masculine generic's bias?

 \rightarrow yes



Discussion

- our findings are in line with assumptions found in previous research
 - Stahlberg et al. (2001)
 masculine gender of generics has a semantic component of "maleness"
 - Irmen & Linner (2005)
 semantic similarity of masculine generics and explicits due to their resonance
 with the lexicon and each other
 - Gygax et al. (2012) and Gygax et al. (2021)
 masculine generics activate the underlying representations of masculine
 explicits, leading to a semantic activation of masculine explicits, thus a male
 bias



Conclusion

- the male bias is due to the similar semantic features of the masculine generic and masculine explicit forms
- this leads to a 'male bias' in the language system itself
- thus, our findings confirm the bias found in previous behavioural studies (e.g. Demarmels,

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2017; Garnham et al., 2012; Gygax et al., 2008; Irmen & Kurovskaja, 2010; Irmen & Linner, 2005; Koch, 2021; Misersky et al., 2019; Stahlberg & Sczesny, 2001; mistakenly Trutkowski (2018) was listed here (2018) was listed here
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- future research will show
 - whether the LDL measures computed for our data are predictive of behavioural measures
 - how (new) neutral forms perform (e.g. Anwält*innen, AnwältInnen)



Thank you!



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